

Frequently Asked Questions: Being a Faculty Member at the EHESS

1/ The EHESS and its partners

Researchers at the EHESS are part of the 38 Mixed Research Units (*Unités mixtes de recherche—UMR*) administered jointly with the CNRS and other institutions in various fields such as history, sociology, anthropology, economy, geography, archaeology, psychology or linguistics. They work on many disciplines and area studies. Most of UMR are located in the Ile de France region, in Marseille, in Toulouse and in Lyon.

The EHESS is also involved, along with other institutions (in particular the CNRS, the EPHE, the INED and the Université Paris 1), in the development of the Condorcet Campus now being built in the north of Paris, and which will make up the largest research hub and equipment cluster for the humanities and social sciences in France.

2/ What are the responsibilities of an EHESS faculty member?

Faculty's responsibilities are more precisely laid out in the applicant's vade mecum.

However, the statutory decree pertaining to full and associate professors of the École des hautes études en sciences sociales indicates they have the following responsibilities:

1. To conduct research, both fundamental and applied, in the social sciences, including the links connecting the social sciences with mathematics and the natural and life sciences;
2. To teach and train aspiring scholars for research in the social sciences, in particular through participation in in-house diplomas and national graduate diplomas; they participate in exam committees for the purpose of granting the university titles and ranks that the École delivers;
3. To welcome French and foreign faculty members in the social sciences and to circulate scientific and technical culture and information;
4. To continuously collaborate with the international scientific community, particularly on the scale of Europe, especially on the collection and transmission of data, the organization of coordinated research and the progression of knowledge in the social sciences.

3/ Administrative assistance for EHESS faculty members?

All EHESS faculty members are systematically signed up for the French social security system, which guarantees minimum coverage for social risks (sickness, age, maternity, invalidity, etc.).

Any foreign faculty member can be provided assistance before their arrival in France (assistance with administrative procedures, apartment hunting, etc.) by contacting the Foreign Researchers Welcome Office.

EHESS Management of Research Development provides its help and expertise to faculty members in putting together research projects or in looking for funding.

4/ What are the service requirements?

The service requirements are in conformity with the regulations applicable to State civil servants in general. At least half of one's service time must be devoted to research. The annual reference time for teaching is 96 hours of class.

5/ What is the age limit for applying for a faculty position at the EHESS?

The age limit which applies is that of civil service: 67 years for those born after January 1, 1956.

6/ What is the salary of an EHESS faculty member?

The mean monthly pay of an associate professor is **2695.07 €** (before social contributions for retirement and medical), before taking into account the professional background and classification in the status.

The mean monthly pay of a full professor is **3673.67 €** (before social contributions for retirement and medical), before taking into account the professional background and classification in the status.

Professors at large receive a monthly payment of at least 448 €.

Note: the salary scale for EHESS lecturers is identical to the salary grid for university lecturers. The salary scale for EHESS study directors is identical to salary scale for university professors.

7/ What are the steps involved in the campaign?

Applications shall be submitted through our online portal only: <http://recrutement.ehess.fr> . If you would like to apply, please upload the required documents **from 2th October 2023 to 2th November 2023, midday (Paris time)**.

You will be asked to upload PDF documents only. Please check the job description for a detailed description of the application process and for specific requirements for the position you are applying for. Each document (including books) should be digitalised.

You will be asked to follow a two-step process to upload your documents:

- 1- **Please register on <http://recrutement.ehess.fr>** and upload the three following documents: your CV, your research project and an abridged version of your CV and research project. **The application deadline is 2th November 2023, midday (Paris time)**.
- 2- When you are registered, the recruitment office will email you your personal login details.
- 3- You will then have access to <https://mesdocuments.aria.ehess.fr> where you will be able to upload your documents to 3th November 2023 at 4pm (Paris time).

The application process is detailed in the candidate's vade mecum available in the Job Description (EHESS website) or on our online portal.

8/ Can one be assigned to a location outside Paris (Lyon, Marseille, Toulouse)?

Yes, the choice of location is not limited to Paris. Each faculty member elected to the EHESS chooses the center to which they will be affiliated within the EHESS in accordance with their research project.

9/ Is CNU qualification necessary?

No, the only conditions for access are those defined by the statutory decree regarding full and associate professors of the EHESS.

-The associate professors of the Ecole des hautes études en sciences sociales are recruited through an open call to:

1. Holders of a *doctorat d'Etat*; a doctorate in accordance with article 16 of the law of January 26, 1984; a *doctorat de troisième cycle*; or a *diplôme de docteur ingénieur*; as well as to individuals who can provide proof of research work in France or abroad or of foreign university-level titles which are judged to be equivalent;
2. To individuals who, on January 1st of the application year, have cumulated at least eight years of professional activity, excluding research activities, in public scientific and technological institutions or teaching activities, and who are under 45 years in age at that same date;

3. To affiliated associate professors of the Ecole des hautes études en sciences sociales, who have cumulated at least one year's length of service as a full-time affiliate by January 1st of the application year.

-The full professors of the Ecole des hautes études en sciences sociales are recruited through an open call to:

1. Holders of an *habilitation à diriger des recherches* or a *doctorat d'Etat* or to individuals who can provide proof of research work in France or abroad or of foreign university-level titles which are judged to be equivalent;

2. To individuals who, on January 1st of the application year, have cumulated at least ten years of professional activity, excluding research activities, in public scientific and technological institutions and teaching activities;

3. To affiliated full professors of the Ecole des hautes études en sciences sociales and to affiliated associate professors of the Ecole des hautes études en sciences sociales, who have cumulated at least one year's length of service as a full-time affiliate by January 1st of the application year.

10/ Is the *habilitation à diriger les recherches* (HDR) mandatory for full professors and professors at large?

No, see point 8

11/ I do not have a permanent job. May I apply for double chair professorship position?

Unfortunately, you may not.

12/ What types of profiles are sought after?

The École values faculty who are open to interdisciplinary dialogue. It is their quality, their originality and their concern for the social sciences that are given pride of place. Consequently, there is no set job description for these recruitments.

Applicants do not aim first and foremost to join a research unit; their background and their work must catch the interest of enough École researchers beyond their field alone. Applicants may put forward their proximity to this or that approach developed at the École, and contact researchers they would like to work with.

13/ In what language(s) can one's file be written?

The recruitment of EHESS faculty members is a French civil service recruitment campaign. Therefore, **the two-page summary must be written in French.**

However, it is possible for the research and teaching project to be written in English.

14/ How may I apply for several positions?

You need to fill in an application form and attach the required documents for each position you are applying for. The completion of each application form (to full professorship and associate professorship positions) will result in the Recruitment Office sending you two different emails with different access codes.

You will then be asked to upload the documents required to apply for a full professorship position, and the documents required to apply for an associate professorship or double chair professorship position.

However, it is recommended that you only apply for one competition, choosing the one most suited to your professional experience and administrative situation.

15/ Is it possible to send recommendation letters?

No. Every support letter that would be sent during recruitment will not be reviewed by the electoral commissions.

16/ Is it possible to withdraw my application?

Yes. Applicants who wish to do so may withdraw their application by sending an email to recrutement-admin@ehess.fr

The deadline for withdrawing applications is set to:

- ✓ March 15th, 2024 for associate professorship applicants
- ✓ April 4th, 2024 for professorship at large applicants
- ✓ April 5th, 2024 for full professorship applicants.

17/ My application has been accepted by the Assembly. What happens next?

Your application will then be submitted to the Institut de France for approval.

Finally, after the Institut de France has granted its approval, your application will be forwarded to the *Ministère de l'Enseignement supérieur et de la Recherche* (the French Ministry of Higher Education and Research) to initiate the tenure appointment process.

18/ My application has been accepted by the EHESS and validated by the Institut de France and the Ministry; when will my nomination go into effect?

The nomination date is set to September 1st, 2024.

However, the nomination decree provides for the possibility that, if a justified request is made to the president of the EHESS and he gives his consent, there can be a delay in the assumption of duties up to the length of the academic year (i.e. until August 31, 2025).